



**OHSLA INDEPENDENT CONTRACTOR AGREEMENT WITH OFFICIALS**

This agreement is by and between the Oregon High School Lacrosse Association (“Association”) and \_\_\_\_\_ (“Official’s name”). In consideration of the mutual promises set forth below, the parties agree as follows:

1. **Description of Work:** The services to be performed by Official are providing boys lacrosse game officiating to Oregon high school lacrosse teams and Oregon high school club lacrosse teams. Such services will be provided in accordance with rules and guidelines established by Association and by the National Federation of State High School Associations.

2. **Payment for Services:** The schools and boys clubs to which Official is assigned will pay agreed game officiating fees due to Official to Association. Association will deliver that amount to Official, less any assigning or other fees due Association or the Oregon Lacrosse Officials Association (“OLOA”). Official must report payments received and pay all taxes, fees and other charges required by federal, state and local law. Association will provide Forms-1099 as required by the IRS.

3. **Relationship of the Parties:** Official is an independent contractor and is not, and will not be deemed to be, an employee, agent or servant of Association. Association will not provide any benefits to Official including, but not limited to, workers compensation insurance or unemployment insurance. Official is solely and entirely responsible for his/her acts during the performance of services under this agreement. Official agrees to comply with all federal, state and municipal laws, rules and regulations that are now or may be in the future applicable to the services of Official under this agreement.

4. **Liability for Loss:** Association, its officers, directors, executive committee, commissioner or other authorized representatives will not be responsible or held liable for injury or damage to persons or property resulting from rendering of service by Official.

5. **Insurance:** The services performed under this agreement will be performed entirely at Official's risk. Official assumes all responsibility for the condition of his/her equipment, vehicle or tools used in performance of this agreement. Official will carry, for the duration of this agreement, medical insurance and necessary automobile insurance, as required by Oregon law, for Official’s vehicle used in driving to and from any assignment. Official will provide Association the name and policy number of Official's automobile insurance or health insurance company, if requested.

6. **Authority of Association:** Official hereby acknowledges that Association has the authority to request the OLOA to assign Official to any level of high school game for which Official is qualified, and terminate the services of Official, either directly or by request of the OLOA, by termination of this agreement.

7. **Reliance:** Official acknowledges that Association is relying on Official's representations in this agreement and hereby waives any claim against Association or its members in the event any representation of Official is not accurate.

8. **Term:** The term of this agreement is from the execution date by the Official until the end of calendar year 2025, and specifically covers the 2025 Oregon high school boys lacrosse season and any other Association sponsored games or events during the same calendar year. All covenants and representations of the Official survive termination.

Official Signature: \_\_\_\_\_ Date signed: \_\_\_\_\_

Print name: \_\_\_\_\_

**Oregon High School Lacrosse Association:**

By: \_\_\_\_\_ Date signed: \_\_\_\_\_