



OLOA Conflict of Interest Policy

Adopted by the OLOA Board of Directors on 01/06/19

The integrity of the Oregon Lacrosse Officials Association is a vital piece of the Organization's accountability as the premier partner to the Oregon High School Lacrosse Association, in the services of officiating league games. For this reason, the OLOA Board of Directors have adopted a comprehensive Conflict of Interest Policy, effective each season, beginning in the 2019 OHSLA season, and continuing today.

Member officials of the OLOA will rightfully declare any and all potential conflicts of interest, for which any of the following criteria may occur with a Member OHSLA Member high school:

- Official previously participated as a player or coach at the Member high school, regardless of sport.
- Official previously served in a leadership position (paid or unpaid) at the Member high school.
- Official currently has a son, daughter, nephew, niece, or grandchild enrolled at the Member high school.
- Official currently has a spouse/partner employed at the Member high school.
- Official currently has a relative employed at the Member high school.
- Official currently is conducting a professional or volunteer service directly for the Member high school.

At the discretion of the OLOA Board of Directors, any Member official found to be in violation of this self-declaration policy may be subject to a Board review, possible game loss, or face disciplinary action. Prior to the 2025 season, all OLOA officials will be given the opportunity to complete an online filing to declare any and all potential conflicts of interest utilizing our OLOA web portal.

In a strategic effort to maintain the utmost respect and integrity of the Oregon Lacrosse Officials Association, the Board of Directors unanimously approved this policy to protect the best interest of the organization, its valued Member officials, and the OHSLA.

Member Official Name (print): _____

Signature of Compliance (please sign): _____

Date of Signature: ____ / ____ / ____